

LABORERS' DISTRICT COUNCIL
Heavy and Highway Construction and Building and Construction
Health and Welfare Fund

1-877-LABOR-77 or 215-236-6700 or 215-765-4633

Explanation of Gold and Bronze Eligibility

Bronze Benefits

- A member must complete at least 300 hours of work during the applicable work period to be eligible for Bronze Benefits.
- A member is not eligible for Bronze Benefits if the member works less than 300 hours during the applicable work period subject to the Modified Hours Bank rules discussed below.
- A member remains eligible for Bronze Benefits until the member fails to complete at least 300 hours of work during the applicable work period subject to the Modified Hours Bank rules.

Gold Benefits

- A member must complete at least 450 hours of work during the applicable work period to become eligible for Gold Benefits. If the member completes more than 300 hours but less than 450 hours during the applicable work period, the member will only be eligible for Bronze Benefits subject to the Modified Hours Bank rules.
- A member remains eligible for Gold Benefits until the member fails to complete at least 450 hours of work during the applicable work period subject to the Modified Hour Bank.
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Work and Eligibility Periods Effective November 1, 2011

<u>Work Periods</u>	<u>Eligibility Periods</u>
March 1 to August 31	November 1 to April 30
September 1 to February 28	May 1 to October 31